

ENVIRONMENTAL & CARBON NET ZERO POLICY

Global RadioData Communications Limited (the 'Organisation') recognises the importance of and is committed to the preservation of environmental protection. We are committed to operating business responsibly and in compliance with all environmental regulations, legislation and approved codes of practice relating to the recycling of materials, by monitoring and minimising the impact of our activities.

It is the Organisations objective to operate with, and to maintain good relations with all relevant regulatory bodies as well as confirming our organisational commitment to achieving Net Zero by 2050, as is consistent with the UK Government's commitment under the Climate Change Act.

It is the Organisations declared policy to carry out all measures reasonably practicable to facilitate the ability to continually improve environmental performance. We shall:

1. Assess and regularly re-assess the environmental effects of the Organisations equipment, vehicles and operations.
2. Minimise toxic emissions through the selection and use of its fleet and the source of its power requirement.
3. Minimise waste by evaluating operations and ensuring they are as efficient as possible and actively promote the use of recyclable and renewable materials.
4. Minimise the production of waste.
5. Minimise material wastage
6. Minimise energy wastage.
7. Actively promote recycling both internally and amongst its customers and suppliers.
8. Ensure that all contractor/sub-contractor operations are in-line with this policy, and that they are aware of their respective responsibilities in the environment.
9. Source and promote a product range to minimise the environmental impact of both production and distribution
10. Meet or exceed all the environmental legislation that relates to the Company and in accordance with the Governments aim to become Net Zero by 2050.
11. Emissions will be reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard⁴ and use the appropriate Government emission conversion factors for greenhouse gas company reporting⁵.
12. Adhere to all relevant regulations concerning waste and environmental well-being.
13. Train all employees in relevant environmental issues.
14. Reduce and /or limit the production of pollutants to water, land and air. Ensure all waste is disposed of under controlled conditions when recycling and / or the re-use of the materials is not an available option.
15. Control any noise emissions from operations.
16. Minimise risk to the general public and employees from the Organisation operations activities.

The Organisation regularly monitors and reviews its environmental performance and this Environmental Policy Statement in order to ensure its continuing suitability, and shall implement Objectives whenever appropriate. This will be applicable to all countries and regions in which we operate.

In order to monitor our progress in meeting our environmental obligations set out in the policy, annual reviews are conducted by the management team.

We will respond positively to enquiries and suggestions from both internal and external sources.

We have a responsibility to the local community and ourselves to maintain a safe environment and to operate in a sustainable manner, and as such we will respect our legal and ethical responsibilities through the use of appropriate training and learning

A handwritten signature in black ink, consisting of several loops and a long horizontal stroke at the bottom.

Steve Slater
Managing Director
Date: 03/10/2022